



Educational
Equity
Services

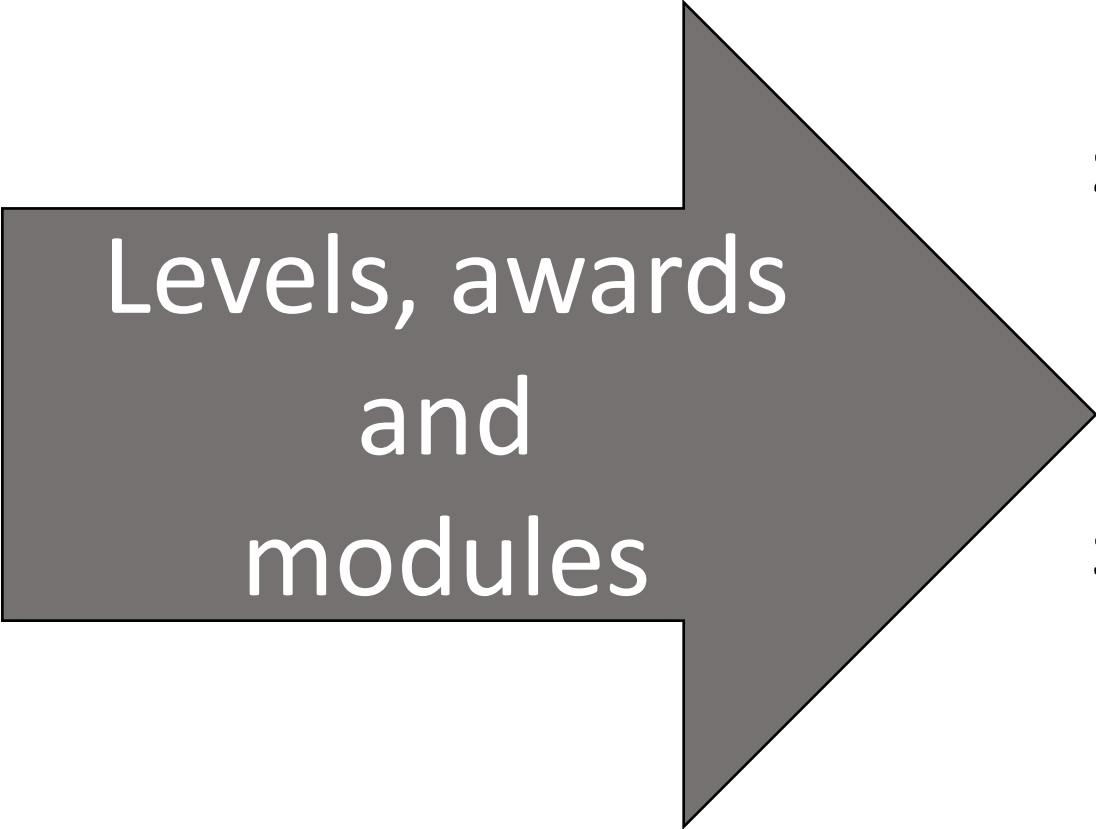
Programme in Equity,
Inclusion & Organisational
Diversity



Equity, Inclusion & Organisational Diversity Programme

Main aims:

To upskill existing and aspiring leaders and HR practitioners, working in various organisational contexts, with necessary tools to confidently lead equity, diversity and inclusion initiatives within those contexts.



Levels, awards
and
modules

1. Associate (AMInstLM):

(i) Let's talk about race (ii) Understanding diversity, inclusion & equity (iii) Leading culturally diverse teams/ workforce

2. Membership (MInstLM):

(i) Let's talk about race (ii) Understanding diversity, inclusion & equity (iii) Leading culturally diverse teams/ workforce (iv) Institution Focused Case Study

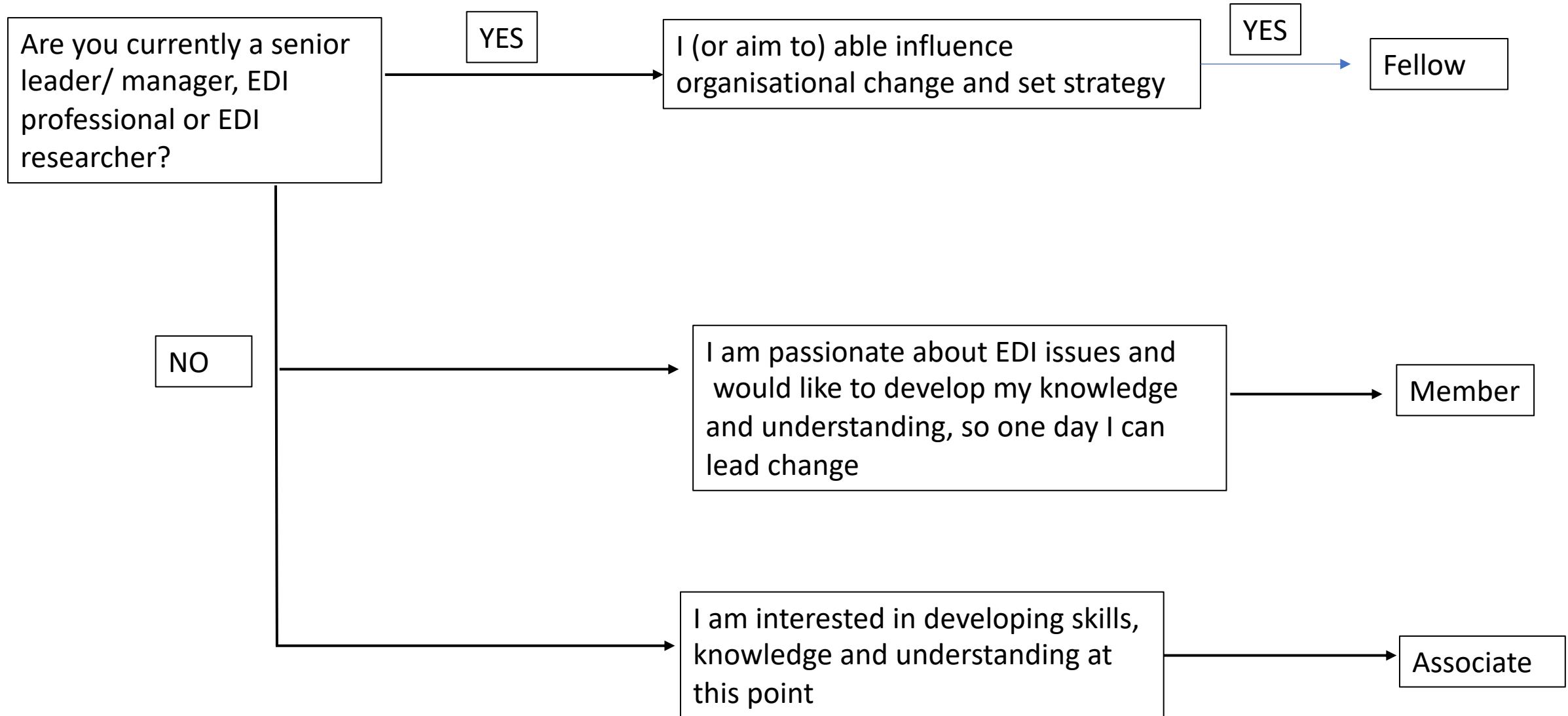
- *Undergraduate degree required*

3. Fellow (FInstLM):

(i) Let's talk about race (ii) Understanding diversity, inclusion & equity (iii) Leading culturally diverse teams/ workforce (iv) Leading organisational change in equity issues (v) Institution Focused Case Study

- *Masters degree required or Undergraduate with up to 10 years management/ leadership experience*

Which Level?



The Modules and Assessments

Over six months...

Let's talk about race: developing a shared language and practice

- 3 x 1.5 hours sessions
- Assessment - *Action Plan [1000 words] + Oral Presentation of Plan. Pass or Fail.*

Understanding, equity, diversity & inclusion

- 4 x 1.5 hours sessions
- Assessment - *Written report [1000 words] + 3 Quizzes. Pass or Fail.*

Leading culturally diverse teams/workforce

- 4 x 1.5 hours sessions
- Assessment - *Written report [1000 words] + Quiz. Pass or Fail.*

Leading organisational change for equity

- 3 x 1.5 hours minutes sessions
- Assessment - *Institution Focused Case Study - 4 months**

Institution Focused Case Study - 4 months*

*Only for participants who have completed all other modules
Written report [5, 000 – 6,000 words]. Pass or Fail.

Requirements, Levels and Costs (per person)

Associate membership

- Let's talk about race (ii)
Understanding diversity, inclusion & equity (iii)
Leading culturally diverse teams/ workforce
- £595

Full membership

- (i) Let's talk about race
 - (ii) Understanding diversity, inclusion & equity
 - (iii) Leading culturally diverse teams/ workforce
 - (iv) Institution Focused Case Study
 - Undergraduate degree required
- £895

Fellowship

- (i) Let's talk about race
 - (ii) Understanding diversity, inclusion & equity
 - (iii) Leading culturally diverse teams/ workforce
 - (iv) Leading organisational change in equity issues
 - (v) Institution Focused Case Study
 - Masters/Undergraduate with up to years managerial/leadership experience
- £1185

Benefits

To participants

- External quality-assurance adding value and credibility to your professional development
- Immediate access ILM's award-winning online learning platform (MyLeadership) from date of registration
- 1-year FREE membership with the ILM from the date of registration
- Upon after successful completion, the use letters after their name i.e. Associate – AMInstLM, Member – MInstLM, Fellow – FInstLM
- Co-branded Certificate of Achievement with ILM and Educational Equity Services

To organisations

- Quality assured training
- Enhanced capacity of members/ leaders to more effectively engage with and respond to issues of equity, inclusion and organisational diversity
- Flexible and innovative approach to leadership and organisational development.
- Delivered by experts in safe, interactive learning environment.

Get in touch



admin@educationalequityservices.com



ilm@educationalequityservices.com



[@EdEqservices](https://www.instagram.com/EdEqservices)